

NO SMOKING POLICY

Amendment History

Revision	Author	Description of change	Date
Original	Carol Hooper	Adapted from adopted Kineton Playgroup policy	August 2006
1	CH/ SM	Merge KASC and Playgroup policies; update footer	March 2009
2	CH/AF	Minor wording amendment	March 2010
3	CH/AF	No change	March 2011
4	CH/HS	No change	October 2012
5	CH/KG	Add references to e cigarettes and other similar substitutes, and to cigars, pipes and other apparatus	November 2014
6	CH	No change	November 2016
7	CH & SF	No change	February 2018
8	CH & SF	No change	January 2020
9	CH	No change	July 2022
9	CH, TH & XF	Clarify no vaping included in policy – no smoking or vaping	July 2023
10	TH	Reviewed, no substantive changes	September 2025

No Smoking Policy

Introduction

For these purposes e-cigarettes, vapes or similar replacements, are included in this policy in the same way as traditional cigarettes, cigars, pipes and other smoking apparatus. Use of the word 'smoking' therefore includes vaping for the purpose of this and all other playgroup policies.

Smoking is a habit sometimes learned in childhood and can be fatal to those who persist in using tobacco. Children need to receive consistent messages about the hazards of smoking and require non-smoking role models in the adults they meet as well as a non-smoking environment at Helen's Place. This is especially true for a significant number of children who suffer from asthma. Members of staff are sensitive to children's home circumstances.

General Principle

This no smoking policy seeks to guarantee a healthy working, playing and learning environment for all Helen's Place and Kineton Playgroup Ltd users by eliminating the risk of passive smoking and promoting non-smoking as a positive role model.

Restrictions on Smoking

Smoking is not allowed on any part of the premises at any time, including the outside playing areas and Kineton Primary School buildings and grounds. Smoking will not be allowed by anyone accompanying Kineton Playgroup Ltd trips off-site while on those trips. Smoking is not permitted anywhere on the Kineton Primary school site.

Members of staff may not smoke anywhere in public while wearing Kineton Playgroup Ltd uniforms.

Visitors

This no smoking policy applies to all visitors including parents, temporary staff and repair people.

The following arrangements have been made for informing visitors of the policy's existence:

- Clear signs are prominently sited
- Staff members will inform visitors of this policy where necessary.